

**GRACE** GRACE MEMORIAL EPISCOPAL CHURCH  
1535 NE 17TH AVENUE, PORTLAND, OREGON 97232 503.287.0418 WWW.GRACE-MEMORIAL.ORG

**State of Grace  
February 23, 2025**



**2025 Annual Operating Budget  
&  
Appendices**

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# Operating Budget Message

## Grace Memorial Episcopal Church Parish

Dear Parishioners,

Consistent with our responsibilities for the temporal affairs of our Parish, the Vestry of Grace Memorial Episcopal Church, through its Finance Committee and Treasurer, have developed and are pleased to present the 2025 Operating Budget. This operating budget reflects our commitment to “*stewarding*” the resources entrusted to us by God and our parish community.

The Vestry, Finance Committee and Treasurer worked toward four objectives:

1. Continue our mission and vision to proclaim the Gospel of Jesus Christ, provide spiritual nourishment and serve our community with compassion and humility.
2. Carry out our responsibilities that GMEC’s temporal affairs are managed within the Canons of the Episcopal Diocese of Western Oregon, the laws of the State of Oregon and the Municipal Codes of the City of Portland.
3. Review our financial abilities and thoughtfully prioritize the collective interests and desires of parishioners.
4. Maintain the GMEC campus at sufficient levels to support and safeguard the health and safety of parishioners, tenants and visitors.

The following sections outline our projected income and expenses for this fiscal year.

## Income

Our primary income sources are:

- Pledge Contributions made through the generosity of our parishioners through weekly, monthly, and annual pledges.
- Plate Offerings: Contributions received during worship services.
- Rental Income: Revenue from the use of our facilities by Grace Institute and external groups.
- Investment Income: Primarily from the Grace Foundation.
- Fundraising Activities: Events and initiatives organized to raise additional funds.
- Grants and Donations: Support from external organizations and individual benefactors.

See attached for a brief table titled “**GMEC 2025 Projected Income**” and accompanying chart. These two items show “projected” income from each source and the percentage of the total expected from each.

# Expenses

In order to show the operations of the Parish more transparently, we have reoriented our budget allocations into three main categories or “cost centers” as follows.

## **Cost Center #1**

### **Ministry: Worship and Outreach**

These expenses are the primary drivers of our mission and include the following subaccounts.

- Adult Education
- Altar Supplies & Services
- Coffee Hour
- Music Expenses
- Other Parish Life
- Rector
- Associate Rector
- Lay Staff, Deacon
- Payroll Taxes & Benefits

## **Cost Center #2**

### **General & Administrative**

Expenses necessary to support the primary mission of the Parish and include:

- Clergy & Professional Expenses
- Community Center GALA
- Merchant Fees, i.e., primarily fees paid when accepting credit card payments
- Other general administrative costs
- Printing and Reproduction costs
- Program Supplies
- Diocesan Apportionment

## **Cost Center #3**

### **Buildings & Grounds (Occupancy)**

These expenses are for repair and maintenance of the physical structures and campus of the Parish. Costs include the following:

- Building/Operating Supplies
- Buildings & Grounds
- Contracted Services
- Furnace Loan Payments
- Landscaping
- Insurance
- Pest Control
- Service Calls & Maintenance

- Technology & Software
- Utilities: electricity, water, sewer, garbage service, etc.

As with **Income**, a table titled ***“GMEC 2025 Projected Expenses”*** and accompanying chart follow. These items show *“projected”* expenses for each of the major categories, i.e., *“Ministry: Worship, Outreach,” “General & Administrative,” and “Buildings & Grounds(Occupancy).”* A more detailed chart of the accounts within each of the categories and their *“2024 actual expenses”* and *“2025 projected expenses”* is also included.

## Finance Committee Recommendations for 2025/2026

### **Cost Center #1**

#### **Ministry: Worship and Outreach**

#### **Priority: Accurately assess ministry expenses in the budget**

- Develop a ministry-based budget to transparently and comprehensively reflect the church’s actual expenses for ministries.

### **Cost Center #2**

#### **General & Administrative**

#### **Priority: Continue cost efficiencies**

- Support the parish staff in continuing their excellent cost saving and efficiency measures
- Cut merchant fees by 50%

### **Cost Center #3**

#### **Buildings & Grounds (Occupancy)**

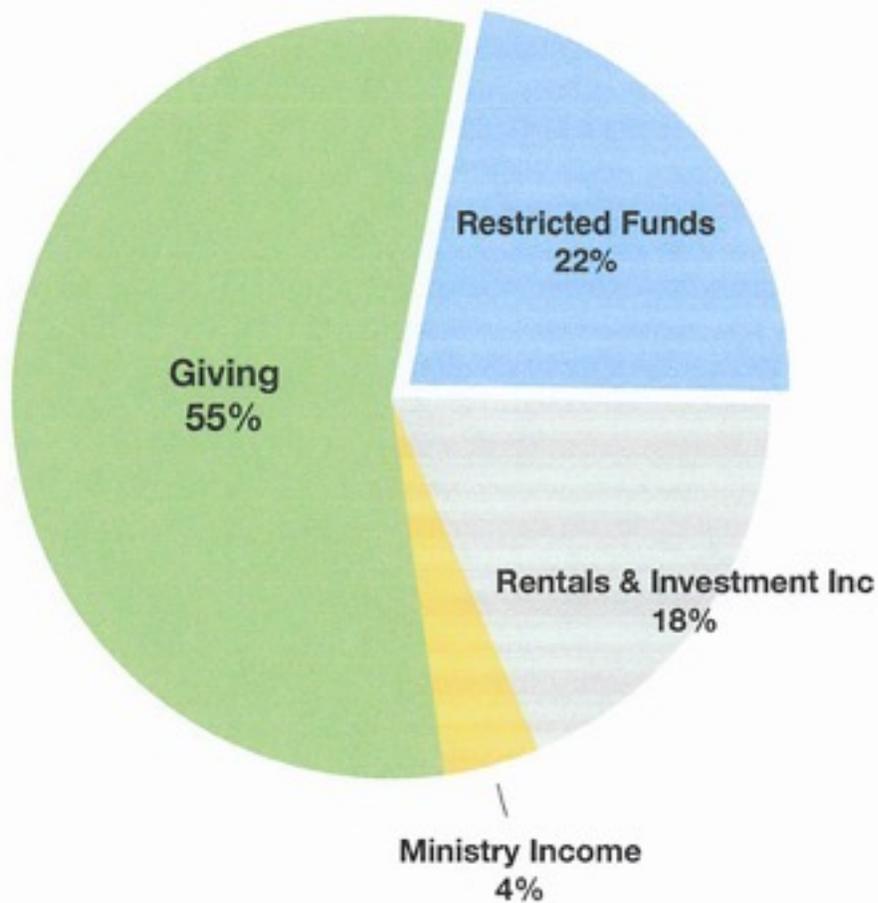
#### **Priority: Increase stewardship of the church campus, with attention to its aging structures**

- Set aside/channel all monies from rents and other building use fees for buildings and campus maintenance.
- Follow all building code requirements for all upgrades or physical changes to the Grace facilities
- Carry out an electrical review and assessment prior to any consideration or commitment for new or upgraded appliances.

# GMEC 2025 Projected Income

INCOME / EXPENSES	COST CENTER / CATEGORY	2025 Projected Income (Sum)
▼ INCOME	Giving	\$ 305,700
	Restricted Funds	\$ 122,000
	Rentals & Investment Inc	\$ 101,596
	Ministry Income	\$ 22,600
INCOME Total		\$ 551,896
Grand Total		\$ 551,896

## GMEC 2025 Projected Income Sources



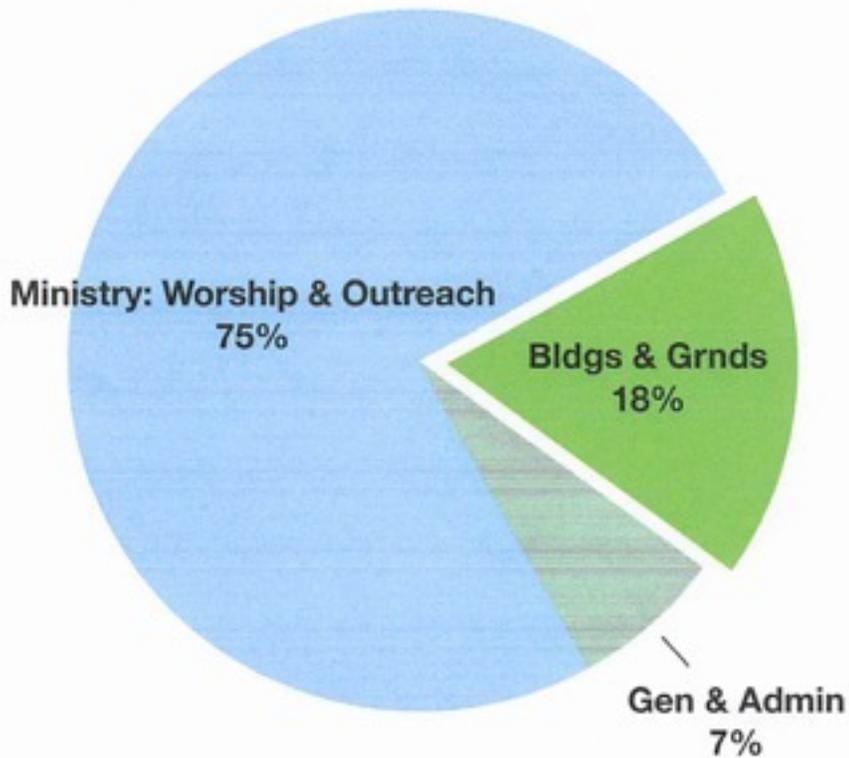
# GMEC 2025 Projected Income

INCOME / EXPENSES	COST CENTER /CATEGORY	ACCOUNT NAME	2025 Projected Income (Sum)
▼ INCOME	▼ Giving	Easter & Christmas	\$ 2,000
		Loose Plate Offering	\$ 4,700
		Pledges	\$ 262,000
		UnRestd Gifts, Bqsts, etc.	\$ 37,000
		<b>Giving Total</b>	<b>\$ 305,700</b>
	▼ Restricted Funds	Community Center Gala	\$ 40,000
		Released from Restriction	\$ 5,000
		Released From Restriction (Diocesan)	\$ 65,000
		Restricted Donations	\$ 12,000
		<b>Restricted Funds Total</b>	<b>\$ 122,000</b>
	▼ Rentals & Investment Inc	Invstmt Inc: Dividend inc	\$ 1,100
		Management Fee Income (Grace Foundation)	\$ 8,500
		Other Rental Inc	\$ 5,000
		Rental Inc - 1633 Halsey / Curate Residence	\$ 1,200
		Rental Inc - Grace Institute	\$ 38,160
Rental Inc - PHAME		\$ 47,636	
<b>Rentals &amp; Investment Inc Total</b>		<b>\$ 101,596</b>	
▼ Ministry Income	Altar Flowers Income	\$ 1,600	
	Music Income	\$ 21,000	
	<b>Ministry Income Total</b>	<b>\$ 22,600</b>	
<b>INCOME Total</b>			<b>\$ 551,896</b>
<b>Grand Total</b>			<b>\$ 551,896</b>

# GMEC 2025 Projected Expenses

COST CENTER /CATEGORY	2025 Projected Expenses (Sum)
Ministry: Worship & Outreach	\$ 445,082
Bldgs & Grnds	\$ 105,850
Gen & Admin	\$ 41,400
Grand Total	\$ 592,332

## GMEC 2025 Projected Expenses



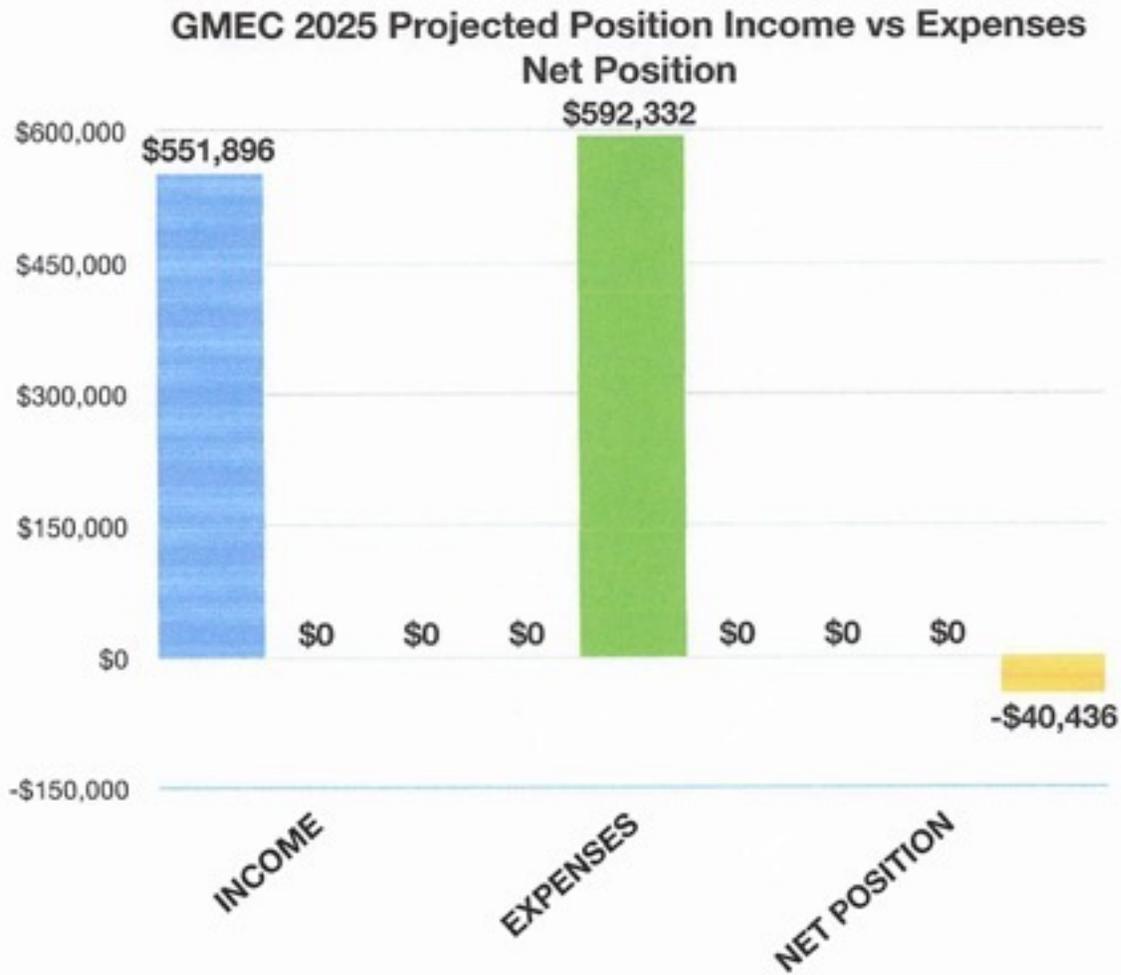
# GMEC 2025 Projected Expenses

INCOME / EXPENSES	COST CENTER /CATEGORY	ACCOUNT NAME	2025 Projected Expenses (Sum)
▼ EXPENSES	▼ Ministry: Worship & Outreach	Altar Supplies & Services	\$ 2,500
		Associate Rector	\$ 56,500
		Christian Education	\$ 550
		Coffee Hour	\$ 5,000
		Diocesan Apportionment	\$ 50,000
		Lay Staff, Deacon, 4.10 FTE Positions	\$ 130,000
		Music Expenses	\$ 30,000
		Other Parish Life	\$ 5,000
		Payroll Taxes & Benefits	\$ 30,532
		Rector	\$ 135,000
		<b>Ministry: Worship &amp; Outreach Total</b>	<b>\$ 445,082</b>
	▼ Bldgs & Grnds	Building/Operating Supplies	\$ 5,000
		Buildings & Grounds	\$ 8,000
		Contracted Services	\$ 2,000
		Landscaping	\$ 500
		Occupancy: Expenses	\$ 12,000
		Pest Control	\$ 350
		Piano & Organ	\$ 10,000
		Service Calls & Maintenance	\$ 10,000
		Technology: Software, Website Svcs	\$ 8,000
		Utilities:Electricity, Gas, Water, Sewer, Garbage, etc.	\$ 50,000
		<b>Bldgs &amp; Grnds Total</b>	<b>\$ 105,850</b>

<b>INCOME / EXPENSES</b>	<b>COST CENTER /CATEGORY</b>	<b>ACCOUNT NAME</b>	<b>2025 Projected Expenses (Sum)</b>
	▼ Gen & Admin	Clergy & Professional Expenses	\$ 4,000
		Community Center Gala	\$ 5,000
		Merchant Fees	\$ 4,000
		Office Expenses	\$ 5,000
		Other Admin	\$ 6,750
		Printing & Reproduction	\$ 16,150
		Program Supplies	\$ 250
		Travel & Lodging	\$ 250
	<b>Gen &amp; Admin Total</b>		<b>\$ 41,400</b>
<b>EXPENSES Total</b>			<b>\$ 592,332</b>
<b>Grand Total</b>			<b>\$ 592,332</b>

# GMEC 2025 Projected Position

INCOME / EXPENSES / NET POSITION	2025 Projected Income (Sum)	2025 Projected Expenses (Sum)	2025 Income - Expenses (Sum)
INCOME	\$ 551,896	0	0
EXPENSES	0	\$ 592,332	0
NET POSITION	0	0	\$ (40,436)



Dear Vestry,

There are many factors that go into budgeting; we have accomplishments to celebrate as well as some challenging decisions ahead. Both are important to carrying out Grace's mission.

## Accomplishments

These are not only relevant to the parish financial picture, but to the life of the parish community.

- The budgeting process is more robust and transparent than it has been in recent memory, allowing for more effective accounting, planning, and goal setting. Thanks go especially to Roosevelt, Warren, and Nick for these invaluable steps, as well as the work of the Finance Committee as a whole.
- The stewardship campaign saw 99 pledges, half again as many, and half of which were from people who had not pledged before. This provided an increase of 62K from a year ago. A special thanks to Martin for taking the lead on this heavy lift on behalf of the parish.
- No personnel have been lost, but with new staffing assignments the parish has been able to reduce its FTEs to 4.10 (inclusive of the Rector) instead 5.25, a significant savings.
- A Diocesan gift of \$5k was increased to \$65,000 for the Curate position.
- There is a new, significant grant of \$20k for the music program.
- The diocesan apportionment, scheduled to increase by \$30k, was reversed thanks to diligent research.
- The roof over the parish hall and sacristy was replaced at a lower than anticipated cost, and there is \$18K in reserve waiting to be used strategically for replacing the church roof proper.
- Both PHAME and GI's building use fees are increasing by 6%. PHAME expressed willingness to help fundraise for building maintenance and improvement.

## Challenges

All these accomplishments have helped mitigate the budget challenges, although those remain.

- Spending from the GMEC reserves has enabled a budget that meets expenses for at least the last five years. However, those reserves are dwindling at the rate of about \$30,000 per year, the same amount by which we have, for some time, run a yearly budget deficit.
- An audit is needed to review our books. This is necessary for us to meet best practices standards.
- With an aging parish campus, we must take particular care to upgrade and protect these facilities and the repairs needed for their upkeep. This requires a stronger financial commitment so that we can fully live out our mission as followers of Christ.
- Our budget does not show our ministry priorities, as finances necessarily focus on the church's basic needs with buildings and grounds and staffing. How can we increase these other vital ministries and incorporate them more effectively and transparently both in budgeting and programming?
- How can we inspire more giving to fully live out our mission both in the parish and in the larger community?

The following report details the work of the Finance Committee after extensive meetings to provide a thoughtful, responsible budget. This budget accurately reflects our finances and our mission at Grace Memorial Episcopal Church.

Respectfully,

The GMEC Finance Committee

## Budget Resolution - No. 2025-01

### A Resolution to Approve and Adopt the Annual Operating Budget for GMEC for Fiscal Year 2025 as Recommended by the GMEC Finance Committee

**WHEREAS**, Canon 6.8, Sec. 1. states “. . . *The duties of the Vestry shall be to manage the temporal concerns of the Parish. . .*”; and

**WHEREAS**, Budgeting and management of the Parish’s finances are primary temporal concerns of the Vestry; and

**WHEREAS**, The Vestry through its Finance Committee, Treasurer and Parish staff have worked diligently to develop the Operating Budget for Fiscal Year 2025; and

**WHEREAS**, We note several accomplishments over the past year - notably a successful stewardship campaign resulting in an increase of \$62,000 from a year ago; a new significant grant of \$20,000 for the music program; a new roof over the parish hall; and a more robust and transparent budget process. We also recognize that our expenses continue to exceed our revenues such that drawing down reserves is necessary; and

**WHEREAS**, The Finance Committee makes several recommendations to help address this through it’s Budget Message for 2025:

**NOW, THEREFORE, BE IT RESOLVED**, That the Grace Memorial Episcopal Church Vestry approves and adopts the 2025 annual operating budget as presented; and that

- The budget format of three(3) cost centers of ***Ministry: Worship and Outreach; General & Administrative; and Buildings & Grounds (Occupancy)*** be adopted going forward for consistency and ease of use; and that
- The Vestry commits to work diligently on the recommendations included in the attached budget message to the Parish to address our revenue shortfall.

Approved and adopted this \_\_\_\_ day of \_\_\_\_\_ 2025.

Attest: \_\_\_\_\_ Sr. Warden

\_\_\_\_\_ Co. Sr. Warden

# Appendix B

Treasurer's Report 2024 – as reported in the  
Annual Meeting, January 26, 2025

## Treasurer's Report 2024

### **GRACE MEMORIAL EPISCOPAL CHURCH Financial Report of the Parish**

To the Parish Members,

Please find following three charts summarizing the year-end 2024 Financial Position and Activity. The budget Plans for 2024 will be reported at a Parish meeting on the fourth Sunday of February. The year started with the resignations of the two office staff persons and my just getting into the details of the financial activities of the Parish. With the tremendous support of Susan Jensen, we were able to keep the boat afloat until our new business manager Nick Fox could be identified, employed, and introduced into the workings of the Parish. The Finance Committee of the Vestry has been working diligently to revise the presentation of our financial activities in a form that would be easier for the Vestry and others to better understand the sources and uses of the funds in the Parish.

Your questions are welcomed.

Warren Burkholder  
Treasurer

<b>GRACE MEMORIAL EPISCOPAL CHURCH</b>						
<b>Statement of Position</b>						
<b>For Year ended December 31, 2024</b>						
<b>ASSETS</b>				<b>2024</b>	<b>2023</b>	<b>2022</b>
<b>Current Assets</b>						
1010	General Checking & Savings			\$31,501	\$137,813	\$127,551
1200	Account's Receivable			\$0	\$0	-\$330
1300	Total Investments			\$297,745	\$341,629	\$334,117
<b>Total Current Assets</b>				<b>\$329,246</b>	<b>\$479,442</b>	<b>\$461,337</b>
<b>Fixed Assets</b>						
1510	Buildings			\$531,825	\$504,825	\$450,000
1530	Furniture Fixtures and Equipment			\$132,153	\$130,397	\$126,747
<b>Total Fixed Assets</b>				<b>\$663,978</b>	<b>\$635,222</b>	<b>\$576,747</b>
<b>Total Assets</b>				<b>\$993,224</b>	<b>\$1,114,664</b>	<b>\$1,038,084</b>
<b>LIAIBILITIES</b>						
<b>Current Liabilites</b>						
2000	Accounts Payable			\$0	\$0	\$0
2110	Payroll Liabilites			\$0	\$1,722	\$0
<b>Custodial Accounts</b>						
2122	St Mary's			\$2,275	\$1,562	\$1,312
2123	Women of Grace			\$8,331	\$14,279	\$10,486
2124	Daughters of King			\$0	\$0	\$310
2125	Pass-through gifts			\$12,218	\$1,372	\$1,027
2126	Labyrinth Guild			\$1,940	\$1,940	\$1,940
2128	Rector's Discretionary Fund			\$1,233	\$1,233	\$1,233
2120	<b>Total Custodial Accounts</b>			<b>\$25,997</b>	<b>\$20,386</b>	<b>\$16,308</b>
2130	<b>Canonical Offerings</b>			<b>\$217</b>	<b>\$217</b>	<b>\$217</b>
<b>Total Current Liabilites</b>				<b>\$26,214</b>	<b>\$22,326</b>	<b>\$16,525</b>
2410	Furnace Loan			\$13,805	\$13,805	\$17,997
<b>Total Long-Term Liabilities</b>				<b>\$40,019</b>	<b>\$13,805</b>	<b>\$17,997</b>
<b>TOTAL LIABILITIES</b>				<b>\$66,232</b>	<b>\$36,131</b>	<b>\$34,522</b>
<b>EQUITY</b>						
				<b>\$926,992</b>	<b>\$1,078,533</b>	<b>\$1,003,563</b>

<b>GRACE MEMORIAL EPISCOPAL CHURCH</b>						
<b>Position continued</b>						
<b>For Year ended December 31, 2024</b>						
				<b>2024</b>	<b>2023</b>	<b>2022</b>
<b>RESTRICTED FUNDS</b>						
3110	Birthdays, Anniv, Spec Occasions			\$2,155	\$2,050	\$1,879
3145	Chapel Maintenance			\$2,922	\$2,922	\$3,000
3170	Homeless Ministries			\$4,500	\$4,500	\$4,500
3190	New Ministry Development			\$3,618	\$3,618	\$3,618
3220	Grace Retreats			\$18	-\$832	\$1,000
3240	Art for West Wall			\$27,726	\$27,726	\$27,726
3320	Maintenance Reserve			\$13,237	\$13,237	\$17,737
<b>3101</b>	<b>Total VESTRY Restricted Funds</b>				<b>\$53,222</b>	<b>\$59,460</b>
<b>3119</b>	Associate Rector/ Curate			\$66,323	\$46,323	\$10,837
3140	Capital Improvement( kitchen+?)			\$54,570	\$54,570	\$54,570
3141	Grace Commons			\$3,055	\$38,420	\$38,680
<b>3150</b>	Audio Visual			\$12,639	\$12,639	\$0
<b>3152</b>	Food Pantry (Sack Lunch)			\$1,822	\$300	\$0
3182	Piano Maintenance			\$520	-\$480	\$0
3183	Organ Fund			\$6,500	\$6,500	\$6,500
3230	Niche Purchases			\$6,500	\$6,500	\$6,500
3250	Youth Outreach			\$20	\$0	\$0
3360	Memorials			\$16,833	\$29,184	\$15,459
<b>3204</b>	<b>Donor Restricted Funds</b>			<b>\$168,782</b>	<b>\$206,456</b>	<b>\$132,546</b>
<b>TOTAL RESTRICTED AND RESERVED FUNDS</b>					<b>\$280,282</b>	<b>\$208,531</b>
<b>Equity Less Fixed Assets</b>					<b>\$443,311</b>	<b>\$426,816</b>
<b>Total Uncommitted Liquid Assets</b>					<b>\$236,855</b>	<b>\$294,270</b>

<b>GRACE MEMORIAL EPISCOPAL CHURCH</b>						
<b>Annual Budget Incomes</b>						
<b>For Year ended December 31, 2024</b>						
				<b>2024. Actual</b>	<b>2024 Budget</b>	<b>2023 Actual</b>
	<b>INCOMES</b>					
4011	Easter & Christmas			\$2,624	\$4,000	\$2,522
4021	Pledge Giving			\$221,497	\$257,000	\$252,691
4022	Loose Plate & Unrestricted			\$3,574	\$5,000	\$5,528
4023	Other Unrestricted Donations			\$2,889	\$25,000	\$19,740
4024	Non-Current Year Giving			\$59,601	\$12,000	\$8,000
4050	Restricted Donations			\$30,000	\$60,000	\$30,520
4090	Release from Reserves			\$50,000	\$50,000	\$47,466
4111	Community Auction			\$42,331	\$45,000	\$45,011
<b>4000</b>	<b>General Support</b>			<b>\$412,516</b>	<b>\$458,000</b>	<b>\$411,477</b>
41132	PHAME			\$47,636	\$43,000	\$46,288
41134	Grace Institute			\$42,093	\$46,000	\$46,312
41131	Other Rental Income			\$4,920	\$8,000	\$14,118
<b>4113</b>	<b>Campus Use Income</b>			<b>\$94,649</b>	<b>\$97,000</b>	<b>\$106,718</b>
4120	4120 Music Income			\$21,040.0	\$3,500	\$3,832
4130	4130 Parish Life Income			\$0	\$2,000	\$57
4140	Altar & Flower Income			\$1,641.0	\$4,000	\$700
<b>4100</b>	<b>Other Income</b>			<b>\$22,681</b>	<b>\$9,500</b>	<b>\$4,589</b>
4300	Investment Income			\$12,530	\$2,500	\$14,784
4202	Grace Foundation			\$8,500	\$8,500	\$8,500
<b>4300</b>	<b>Investment Income</b>			<b>\$21,030</b>	<b>\$11,000</b>	<b>\$23,284</b>
<b>TOTAL INCOME</b>				<b>\$550,876</b>	<b>\$575,500</b>	<b>\$546,069</b>

### Annual Expenses

		2024 Actual	2024 Budget	2023 Actual
<b>EXPENSES</b>				
<b>5000</b>	<b>Program Expenses</b>			
5021	Adult Education	\$109	\$600	\$353
5023	Youth Group	\$268	\$500	
5053	Music Expenses	\$29,552	\$19,000	\$18,529
5055	Altar & Flowers	\$2,623	\$2,500	\$1,562
5084	Other Parish Life	\$8,540	\$2,900	\$8,811
<b>5000</b>	<b>Total Program Expenses</b>	<b>\$41,092</b>	<b>\$25,500</b>	<b>\$29,255</b>
<b>6000</b>	<b>Personnel Expenses</b>			
6010	Rector	\$137,908	\$134,746	\$131,732
6020	Other Clergy	\$48,556	\$56,498	\$43,078
6090	Lay Staff	\$113,594	\$184,222	\$160,932
6100	Payroll Taxes & Benefits	\$76,524	\$34,874	\$31,397
<b>6000</b>	<b>Total Personnel Expenses</b>	<b>\$376,582</b>	<b>\$410,340</b>	<b>\$367,140</b>
<b>6200</b>	<b>Contracted Services</b>	<b>\$331</b>	<b>\$1,900</b>	<b>\$4,043</b>
<b>6300</b>	<b>General &amp; Administrative</b>			
6305	Merchant Bank Fees	\$3,123	\$4,000	\$3,808
6307	Printing & Reproduction	\$15,550	\$14,000	\$13,741
6309	Office Expense	\$2,842	\$5,000	\$4,861
	Other General & Admin	\$8,532	\$15,550	\$10,816
<b>6300</b>	<b>General &amp; Administrative</b>	<b>\$30,047</b>	<b>\$38,550</b>	<b>\$33,226</b>
<b>6500</b>	<b>Fundraising</b>	<b>\$4,280</b>	<b>\$7,500</b>	<b>\$7,082</b>
<b>7000</b>	<b>Occupancy</b>			
7010	Utilities	\$46,505	\$26,800	\$33,682
7020	Furnace Loan	\$5,504	\$700	\$853
7030	Insurance	\$11,319	\$11,000	\$10,695
7041	Operating Supplies	\$6,897	\$5,900	\$5,631
7043	Service Calls	\$11,580	\$2,500	\$7,510
7044	Organ & Piano	\$0	\$3,000	\$1,403
7060	Building & Grounds	\$8,194	\$14,000	\$13,388
7070	Technology	\$8,441	\$8,000	\$8,651
	All other Occupancy	\$2,243	\$4,500	\$5,180
<b>7000</b>	<b>Occupancy</b>	<b>\$100,683</b>	<b>\$76,400</b>	<b>\$86,140</b>
9010	Diocesan Assessment	\$50,297	\$45,001	\$45,001
<b>TOTAL EXPENSES</b>		<b>\$603,312</b>	<b>\$605,191</b>	<b>\$571,887</b>
<b>Net Operating Surplus (Deficit)</b>		<b>(\$52,436)</b>	<b>(\$29,691)</b>	<b>(\$21,011)</b>



**Charles A. McGee II, (2026)**  
**Co-Senior Warden**  
**(Vestry Chair)**



**Grace Memorial**  
**Episcopal Church**  
**Vestry**



**Kevin Walsh (2026)**  
**Co-Senior Warden**  
**(Rector's Advisor)**



**Yetunde Laniran (2026)**  
**Junior Warden**



**Warren Burkholder**  
**Treasurer**



**Alicia Lehrle**  
**Clerk**



**Xander Almeida**  
**(2028)**



**Zane Barlow**  
**(2028)**



**Roosevelt Carter**  
**(2027)**



**Marissa Cheplick**  
**(2028)**



**Martha Humphrey**  
**(2027)**



**Nora McLaughlin**  
**(2027)**



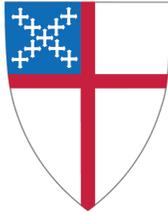
**Jennifer Traeger**  
**(2028)**



**Stephen Weeks**  
**(2027)**



**Jennifer Yeast**  
**(2026)**



**2025**  
**Grace Memorial Episcopal Church**  
**Finance Committee**



**Warren Burkholder**



**Roosevelt Carter**  
*(Chair)*



**Myra Clark**



**Yetunde Laniran**



**Cary Newell**



**Louise Tippens**



**Kevin Walsh**  
*Co-Senior Warden*



**Rev. Martin Elfert**  
**Rector**  
*ex officio*



**Nick Fox**  
*Parish Manager*